




# **City of Philadelphia Election Support**

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# City support for election administration


- Surge staffing
  - Security planning
  - Community engagement
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# Surge Staffing program


- Started in 2020
- Supplemented with temporary workers
- Preference for City workers for some roles
- Grown into a year-round program
- In person, virtual, and recorded trainings
- Focus on getting people to return
- 238 surge staffing participants in 2023 general election
- Adding info sessions for 2024

Role	Number needed
Drop Box Collector and Locker	66
Polling Place Liaisons AM	50
Polling Place Liaisons All Day	30
Ballot application processing	20
Mail ballot initial mailing	10
ePollbook packing	20
Poll book stamping	20
ePollbook receiving	30
Poll book organizing	30
Regional Transmission Center (RTC) Support	42
eCar drivers	78





# Security

- Security threats in 2020
  - Steps to ensure safety of all election workers
    - Designated 1<sup>st</sup> amendment area
    - Credentials
    - Facility improvements: cameras, lights, fence, guard station, magnetometers
  - Ongoing evaluation to identify vulnerabilities
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# Community Engagement

- Large scale outreach project in 2022 focused on building trust with local government, connecting residents to resources and services, and sharing information about voter participation.
  - Canvassers knocked on 112,024 doors and had 16,655 conversations.
  - Targeted neighborhoods with high social vulnerability scores and high incidence of gun violence,
  - Started conversation with offer to connect to resources and services. Anyone needing additional support was connected to a community health worker.
  - Shared a copy of the Philadelphia voter guide and information about where to vote.
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