



City of Madison Fleet High School Apprenticeship Program

- Partnership between Fleet & MMSD Experiential Learning. The centerpiece is competitive part-time jobs offering school credit and excellent pay for elite students
- HS Students paired with full-time City mechanics to maintain a variety of important vehicles, including police cars, ambulances, plow and garbage trucks
- Fleet staff host tours for high school students, visit area schools with vehicles and equipment, advise high school auto programs, and donate equipment for education



Benefits of Fleet High School Apprentices Program



- Fleet has built a pipeline of future talent in an industry desperate for skilled employees
- Inspires minorities and women to apply themselves in trades lacking diversity
- Full-time mechanics thoroughly enjoy mentoring students. Youth apprentices bring ideas, energy and fun to the shops- and transform the culture
- Participating students work on a variety of equipment touching every city function that only municipal government can offer
- Students learn new tech including EVs

Tips for Success !

- Ongoing marketing to students
- Hands-on management by department head
- Thorough orientation and frequent check-ins with full-time staff and students
- Participating full-time staff assigned on voluntary only basis
- Frequent, open communication with school teachers, administrators, parents, guardians, and mentors
- Students kept on probation
- Address issues immediately



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